

*Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.*



中鋁國際工程股份有限公司

**China Aluminum International Engineering Corporation Limited**

*(A joint stock limited company incorporated in the People's Republic of China with limited liability)*

**(Stock Code: 2068)**

## **ANNOUNCEMENT**

### **ELECTION OF MEMBERS OF THE SPECIAL COMMITTEES UNDER THE BOARD ELECTION OF EMPLOYEE REPRESENTATIVE SUPERVISOR APPOINTMENT OF CHAIRMAN OF THE BOARD AND CHAIRMAN OF THE SUPERVISORY BOARD APPOINTMENT OF PRESIDENT AND VICE PRESIDENTS APPOINTMENT OF CHIEF FINANCIAL OFFICER AND BOARD SECRETARY**

Reference is made to the announcement of China Aluminum International Engineering Corporation Limited (the “**Company**”) dated 8 April 2022. The Company convened the first meeting of the fourth session of the Board (the “**Board**”), the first meeting of the fourth session of the Supervisory Board and the second meeting of the third session of the employee representation meeting.

#### **APPOINTMENT OF MEMBERS OF THE SPECIAL COMMITTEES UNDER THE BOARD**

The Board is pleased to announce that the composition of the special committees of the fourth session of the Board as follows:

##### **Risk Management Committee**

Mr. LI Yihua (*Chairman*), Mr. HU Zhenjie, Mr. TONG Pengfang

##### **Audit Committee**

Mr. SIU Chi Hung (*Chairman*), Mr. ZHANG Wenjun, Mr. TONG Pengfang

## **Remuneration Committee**

Mr. GUI Weihua (*Chairman*), Mr. ZHOU Xinzhe, Mr. TONG Pengfang

## **Nomination Committee**

Mr. TONG Pengfang (*Chairman*), Mr. LIU Ruiping, Mr. GUI Weihua

## **Strategy Committee**

Mr. LI Yihua (*Chairman*), Mr. LIU Jing, Mr. GUI Weihua

The members of the above special committees under the Board officially took office with effect from the date of this announcement, since then, the Company has restored in compliance with Rules 3.21, 3.25 and 3.27A of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”) in relation to the requirements of members of the special committees under the Board.

## **ELECTION OF EMPLOYEE REPRESENTATIVE SUPERVISOR**

The Company convened the second meeting of the third session of the employee representation meeting on 11 April 2022. Through the election of the second meeting of the third session of the employee representation meeting, Mr. FAN Guangsheng was elected as an employee representative supervisor of the fourth session of the Supervisory Board of the Company. He becomes part of the fourth session of the Supervisory Board of the Company together with two shareholder representative supervisors of the Company, with the term of office be three years.

Details of Mr. FAN Guangsheng, which are required to be disclosed pursuant to Rule 13.51(2) of the Listing Rules are set out as follows:

Mr. FAN Guangsheng: aged 55, is currently the chairman of Supervisory Board and employee representative Supervisor of the Company, deputy Party secretary, the secretary to discipline inspection commission and the chairman of the labor union. He is a senior engineer with a master’s degree in business administration. Mr. FAN served as a technician of the design management office, the deputy secretary of the Communist Youth League, and deputy director of the Party Committee Office in Qinghai Aluminum Factory (青海鋁廠), the director of the Party Committee Office, the assistant to the general manager, the director of the manager office, the deputy Party secretary, the secretary to discipline inspection commission, and the chairman of the labor union of Qinghai Aluminum Co., Ltd. (青海鋁業有限責任公司), the deputy Party secretary, the secretary to discipline inspection commission, and the chairman of the labor union of the Qinghai Branch of Chalco (中國鋁業青海分公司), the Party secretary, the secretary to discipline inspection commission, and the chairman of the labor union of the Northwest Aluminum Processing Branch of Chalco (中國鋁業西北鋁加工分公司), the Party secretary, the secretary to discipline inspection commission, and the chairman of the labor union of Northwest Aluminum Processing Factory (西北鋁加工廠), the Party secretary, the chairman of the labor union, the general manager, and the director of Shanxi Huaxing Aluminum Co., Ltd. (山西華興鋁業有限公司), and the member of Shanxi Work Promotion Office of Chalco (中鋁山西工作推進辦公室), etc.

The Company will sign the relevant supervisor service contract with Mr. FAN Guangsheng as soon as possible. The remuneration of the Supervisors who hold another position in the Company consists of basic salary, annual performance compensation, work-related transport allowance and tenure incentive remuneration. Of which, the basic salary is distributed on monthly basis. The annual performance compensation is redeemed based on the annual performance assessment score received in the annual appraisal by the Company. Executives who are not allocated with official cars will receive work-related transport allowance at the standard of RMB1,300/month according to condition of appointments and corresponding standards. Executives who are allocated with official cars will not receive additional work-related transport allowance. The tenure incentive remuneration will standardize the calculation method and be one-off redeemed based on the tenure assessment score of the Company after the end of the term of office. The relevant benefits are implemented in accordance with the uniform benefits policy of the Company, which include social insurance and housing provident funds required by the laws and regulations of the PRC. Supervisors who do not hold another position in the Company will not receive remuneration from the Company. Pursuant to its corporate governance procedures, the Company will proposed the remuneration plan for Supervisors (including employee representative supervisors and shareholder representative supervisors) during the annual general meeting, and the composition, specific standard and payment of the remuneration of the Supervisors of the Company will be disclosed. Please refer to the Circular of the annual general meeting, which will be dispatched in due course, for the specific information of the remuneration plan for Supervisors.

Save as disclosed above, Mr. FAN Guangsheng has confirmed that: (1) he does not hold any other position within the Company and any subsidiaries of the Company, and has not held any directorship or supervisorship in any other listed company in the last three years; (2) he is not connected with any director, supervisor, senior management or substantial or controlling shareholder of the Company or any subsidiaries of the Company; and (3) he does not have any interest in the shares of the Company (within the meaning of Part XV of the Securities and Futures Ordinance) as of the date of this announcement.

Save as disclosed above, Mr. FAN Guangsheng has confirmed that there is no other information required to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules nor is there other matters that need to be brought to the attention of shareholders of the Company in connection with the appointment of Mr. FAN Guangsheng as an employee representative supervisor of the Company.

After the fourth session of the Board and the Supervisory Board of the Company officially took office, Mr. ZHANG Jian will no longer be an executive Director of the Company; each of Mr. CHEUNG Hung Kwong and Mr. FU Jun will no longer be an independent non-executive Director of the Company; and each of Mr. OU Xiaowu and Mr. LI Wei will no longer be a shareholder representative supervisor of the Company. There are no disagreements between the above Directors and Supervisors and the Company and the Board during their tenures, and there are no other matters in respect of the resignations that need to be brought to the attention of the Shareholders of the Company. The Board would like to take this opportunity to express its sincere gratitude to the above Directors and Supervisors for their diligent performances as well as the contributions to the reforms and development of the Company during their terms of office!

## **APPOINTMENT OF CHAIRMAN OF THE BOARD AND CHAIRMAN OF THE SUPERVISORY BOARD**

The Company is pleased to announce that Mr. LI Yihua and Mr. Fan Guangsheng were appointed as the chairman of the Board and the chairman of the Supervisory Board of the Company, respectively.

## **APPOINTMENT OF PRESIDENT AND VICE PRESIDENTS**

The fourth session of the Board continued to nominate Mr. LIU Jing as the president of the Company and Mr. WANG Yonghong, Mr. LIU Ruiping, Mr. MA Ning and Mr. BI Xiaoge as the vice presidents of the Company. Their appointments shall come into effect from 11 April 2022, with a term of office until the expiry date of the fourth session of the Board. The remunerations of the president and vice presidents of the Company are determined in accordance with the compensation standards for senior management formulated by the Company, and his social insurance and housing provident fund contributions are paid by the Company in accordance with the relevant regulations of the state. Mr. LIU Jing, Mr. WANG Yonghong, Mr. LIU Ruiping, Mr. MA Ning and Mr. BI Xiaoge will enter into service agreements with the Company as soon as possible. Please refer to the Circular of the annual general meeting, which will be dispatched in due course, for the specific information of the remuneration of Mr. LIU Jing, the president of the Company.

For the biographical details of Mr. LIU Jing and Mr. LIU Ruiping and the details of other information in relation to their appointments, please refer to the EGM circular. Such information remains unchanged as at the date of this announcement.

The biographical details of Mr. WANG Yonghong, Mr. MA Ning and Mr. BI Xiaoge are as follows:

**Mr. WANG Yonghong:** aged 58, is currently the vice president and the safety officer of the Company. He is an excellent senior engineer with a master's degree in engineering. Mr. WANG served as a technician in Shanxi Wenxi Fertilizer Factory (山西聞喜化肥廠); the officer of the engineering department and Alumina Engineering Supervising Unit of Shanxi Aluminum Plant (山西鋁廠); the deputy head of the engineering division of Alumina Engineering Supervising Unit (氧化鋁工程指揮部) of Shanxi Aluminum Plant (山西鋁廠); the deputy head of the general deployment unit, the head of the mechanical engineering division, and the head of the third Alumina subbranch of Shanxi Aluminum Plant (山西鋁廠); the deputy general manager, the deputy general manager (taking charge of the work), and general manager of Zhongzhou Branch of Chalco (中國鋁業中州分公司); a member of the tenth session of the Jiaozuo Committee of Communist Party of China; the executive director, general manager, Party secretary, chairman of the labour union of Chinalco Shenyang Non-Ferrous Metals Processing Co., Ltd. (中鋁瀋陽有色金屬加工有限公司); the assistant to president of China Rare Earth Holdings Limited (中國稀有稀土股份有限公司); the ombudsman of aluminum processing division of Chinalco (中鋁集團); and the deputy head of Work Promotion Office of Chinalco Henan; director of Chalco Tendering Company Limited (中鋁招標有限公司) etc. Mr. WANG is also a non-independent director of Zhuzhou Tianqiao Crane Co., Ltd. (株洲天橋起重機股份有限公司).

**Mr. MA Ning:** aged 58, is currently the vice president of the Company. He is a senior engineer with excellent performance, graduated from university with a bachelor degree in engineering. He served as an assistant engineer, engineer, team leader, operation manager and deputy director of planning and operation department, deputy director of market development department, director of operation department, director of domestic business department, and the vice president of Shenyang Aluminum & Magnesium Engineering & Research Institute (瀋陽鋁鎂設計研究院); deputy general manager of Shenyang Branch of the Company; deputy general manager of the Company; vice president of the Company; executive director of Beijing Zichen Investment & Development Co., Ltd. (北京紫宸投資發展有限公司); secretary of the party committee and executive director of Sixth Metallurgical Company; general manager of SAMI etc. Mr. MA is also concurrently the party secretary, executive director and general manager of SAMI, currently a party secretary and executive director of GAMI; and an executive director of Guiyang Lvmei Asset Management Co., Ltd. (貴陽鋁鎂資產管理有限公司).

**Mr. BI Xiaoge:** aged 54, is currently the vice president of the Company. He is a senior engineer and graduated from Party School of the Central Committee. He served in various positions in Shandong Aluminum Company (山東鋁業公司), including a technician in quality management department of the Alumina Plant; the deputy director of Alumina Plant Workshop No. 62, the deputy head of quality management department, and the head of Workshop No. 2. He served as the director of quality management department of Shandong Aluminum Holdings Limited (山東鋁業股份有限公司), the deputy head of quality management department of Shandong Aluminum Company (山東鋁業公司), the deputy manager of the production operation department (quality management department), the deputy manager (taking charge of the work) and general manager of planning operation department of Shandong Branch of Chalco (中國鋁業山東分公司), the manager of the investment management department of Chalco Shandong Co., Ltd. (中鋁山東有限公司), a member of the enterprise transformation and upgrading workgroup of Chinalco Zhengzhou (中鋁鄭州); the deputy general manager of Henan Branch of Chalco (中國鋁業河南分公司), a standing member of the Party Committee of China Great Wall Aluminum Corporation Limited (中國長城鋁業有限公司); the deputy general manager of Chinalco Mining Corporation Limited (中鋁礦業有限公司), and an executive director of China Aluminum International Yunnan Aluminum Application Engineering Co., Ltd. (中鋁國際雲南鋁應用工程有限公司) (preceded by Beijing Zichen Investment & Development Co., Ltd. (北京紫宸投資發展有限公司)), etc. Mr. BI is also the vice-chairman of CNPT; an executive director of China Aluminum Technology; a director of Chinalco Tendering Co., Ltd.

## **APPOINTMENT OF CHIEF FINANCIAL OFFICER AND BOARD SECRETARY**

The fourth session of the Board continued to nominate Mr. ZHANG Jian as the Chief Financial Officer and Board Secretary of the Company. The appointment of Mr. ZHANG Jian shall come into effect from 11 April 2022, with a term of office until the date of election for the next session of the Board.

The biographical details of Mr. ZHANG Jian are as follows:

Mr. ZHANG Jian: aged 50, is currently the Chief Financial Officer, the Board Secretary and the Joint Company Secretary of the Company. He is an accountant graduating with a master's degree in business administration. Mr. ZHANG served as the deputy section head and head of the cost estimation section of the finance department of Henan Branch of Chalco (中國鋁業河南分公司); the business manager of the general office, deputy manager of the accounting office and deputy manager of the budget analysis office in the finance department of Chalco (中國鋁業); the deputy manager of the finance department (taking charge of the work) of Zhongzhou Branch of Chalco (中國鋁業中州分公司); the deputy manager of the accounting office (taking charge of the work) and the manager of the general management office of the finance department of Chalco (中國鋁業); the chief financial officer, executive director, chief legal adviser of Chalco Hong Kong Limited (中國鋁業香港有限公司). Mr. ZHANG is also a director of Chinalco Finance Co., Ltd. Mr. ZHANG is currently also an executive director of Chalico International Investment Management (Shanghai) Co., Ltd. (中鋁國際投資管理(上海)有限公司).

By Order of the Board  
**China Aluminum International Engineering Corporation Limited**  
**ZHANG Jian**  
*Joint Company Secretary*

Beijing, the PRC, 11 April 2022

*As at the date of this announcement, the non-executive directors are Mr. HU Zhenjie, Mr. ZHOU Xinzhe and Mr. ZHANG Wenjun; the executive directors are Mr. LI Yihua, Mr. LIU Jing and Mr. LIU Ruiping; and the independent non-executive directors are Mr. GUI Weihua, Mr. SIU Chi Hung and Mr. TONG Pengfang.*