CHALIECO
中铝国际

中鋁國際工程股份有限公司
China Aluminum International Engineering Corporation Limited

(A joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 2068)

ANNOUNCEMENT
RESIGNATION OF SENIOR MANAGEMENT PERSONNEL AND EMPLOYMENT OF SENIOR MANAGEMENT PERSONNEL

Resignation of Senior Management Personnel

The Board of Director (the "**Board**") of the China Aluminum International Engineering Corporation Limited (the "**Company**") hereby announces that Mr. LIU Ruiping has tendered his resignation as a deputy general manager of the Company due to work adjustment, effective as of 28 August 2025.

In accordance with the relevant provisions of the Company Law of the People's Republic of China, the Listing Rules of the Shanghai Stock Exchange and other laws, regulations and guidance document, and the Articles of Association of China Aluminum International Engineering Corporation Limited, the resignation of Mr. LIU Ruiping shall take effect upon service on the Board. Following his resignation as a deputy general manager, Mr. LIU Ruiping will continue to work in the Company in the capacity of Senior Special Advisor. The resignation of Mr. LIU Ruiping is not expected to have any adverse impact on the Company's daily operations. As of the date of disclosure of this announcement, Mr. LIU Ruiping has no outstanding public commitments and has carried out the handover procedures in accordance with the relevant provisions of the Company.

The Company and the Board would like to express their sincere gratitude to Mr. LIU Ruiping for his diligent and responsible work during his tenure and for his contributions to the reform and development of the Company.

Employment of Senior Management Personnel

The Board is pleased to announce that at the second meeting of the fifth session of the Board held on 28 August 2025, the Resolution on the Employment of Deputy General Managers of the Company was considered and approved, and it is agreed to appoint Mr. HAN Ziyang and Ms. BAI Jie as Deputy General Managers of the Company, with their terms of office commencing on the date of their appointment at the second meeting of the fifth session of the Board and ending on the expiration of the term of office of the fifth session of the Board. The qualifications of Mr. HAN Ziyang and Ms. BAI Jie have been reviewed and approved by the Nomination Committee of the Company's Board of Directors.

The biographical details of Mr. HAN Ziyang and Ms. BAI Jie are set out as follows:

Mr. HAN Ziyang, aged 47, is currently the general manager of the Overseas Business Department of the Company and has been appointed as a Deputy General Manager of the Company on 28 August 2025. He holds the title of Senior Engineer, is a university graduate and has obtained a bachelor's degree in engineering. He previously served as an engineer in the Civil Engineering Department, Chief Designer of the Design Management Department, Chief Engineer, Deputy Director, Deputy Director of the Project Management Department, Project Manager, and Deputy Director of the Design and Marketing Department at Shenyang Aluminum & Magnesium Engineering and Research Institute Company Limited; a director for development at China Aluminum Overseas Development Co., Ltd.; and a manager of the EPC Business Department and General Manager of the Shandong Branch of China Aluminum International Engineering Corporation Limited.

Ms. BAI Jie, aged 41, is currently the General Counsel, Chief Compliance Officer, and General Manager of the Legal and Compliance Department of the Company and has been appointed as a Deputy General Manager of the Company on 28 August 2025. She graduated with a Juris Master degree and holds Legal Professional Qualification and qualifications of corporate lawyer and corporate legal advisor. She previously served as the business manager and the senior business manager of the risk management and legal affairs department, the deputy general manager of the legal department, and the deputy general manager of the compliance and risk control department (legal department and audit department) of China Aluminum International Trading Corporation Limited (中鋁國際貿易有限公司), the deputy general manager of the legal department of Chinalco Shanghai Company Limited (中鋁(上海)有限公司), and the general manager of the compliance and risk control department of China Aluminum International Trading Corporation Group Limited (中鋁國際貿易集團有限公司).

By Order of the Board
China Aluminum International Engineering Corporation Limited
TAO Fulun
Executive Director and Joint Company Secretary

Beijing, PRC, 28 August 2025

As at the date of this announcement, the non-executive Directors are Mr. LIU Changkui and Ms. HU Weixi; the executive Directors are Mr. LI Yihua, Mr. LIU Jing and Mr. TAO Fulun; and the independent non-executive Directors are Mr. ZHANG Tingan, Mr. SIU Chi Hung and Mr. TONG Pengfang.